



Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

1: Proposal

Requirement	Detail
Title of proposal	Adoption of the North Northamptonshire Council Contaminated Land Strategy and the Contaminated Land Cost Recovery and Hardship Policy
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Replacement strategy/policy further to unification. Documents are based on those formally adopted by the former district councils. The documents have been developed as a county wide initiative.
What is the objective of this proposal?	To set out how NNC carries out its statutory duties under Part IIa of the Environmental Protection Act 1990.
Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)	Yes the following groups. Consultations will be sent out on 14.02.23. <ul style="list-style-type: none">• West Northamptonshire Council• Environment Agency

Requirement	Detail
	<ul style="list-style-type: none"> Natural England Historic England Internal consultees (Planning, building control, financial services)
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	It is a statutory requirement that the strategy/policy is sent out for consultation. For information and advice only. As such would have a neutral impact on protected groups.
What processes are in place to monitor and review the impact of this proposal?	None required as neutral impact on protected groups.
Who will approve this proposal? (Committee, CLT)	Executive

2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> Include factual evidence of how people in this group may be affected. Consider the outcomes and processes. Does this seek to eliminate discrimination? Does this promote fostering good relations? 	<ul style="list-style-type: none"> What changes can be made to mitigate any negative impact? Are there opportunities to remove possible barriers or disadvantages that a group may face? 	Delete as appropriate. There can be more than one answer per protected group.
Age Different age groups that may be affected by the proposal in different ways.	There is no evidence that the strategy will impact on any specific person based on their age	N/A	Neutral
Sex	There is no evidence that the strategy will impact on any specific person based on their sex	N/A	Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
Is one sex affected more than another or are they affected the same?	<ul style="list-style-type: none"> • Include factual evidence of how people in this group may be affected. • Consider the outcomes and processes. • Does this seek to eliminate discrimination? • Does this promote fostering good relations? 	<ul style="list-style-type: none"> • What changes can be made to mitigate any negative impact? • Are there opportunities to remove possible barriers or disadvantages that a group may face? 	Delete as appropriate. There can be more than one answer per protected group.
Disability It is likely to have an effect on a particular type of disability? Why?	There is no evidence that the strategy will impact on any specific person based on any disability	N/A	Neutral
Gender Reassignment Will there be an impact on trans males and/or trans females?	There is no evidence that the strategy will impact on any specific person based on their gender.	N/A	Neutral
Race Are people from one ethnic group affected more than people from another ethnic group?	There is no evidence that the strategy will impact on any specific person based on their race.	N/A	Neutral
Sexual Orientation Are people of one sexual orientation affected differently to people of another sexual orientation?	There is no evidence that the strategy will impact on any specific person based on their sexual orientation.	N/A	Neutral
Marriage & Civil Partnership Are people in a Marriage or Civil Partnership treated less favourably?	There is no evidence that the strategy will impact on any specific person based on their marital status.	N/A	Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
Pregnancy & Maternity Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?	There is no evidence that the strategy will impact on any specific person based on pregnancy or maternity.	N/A	Neutral
Religion or Belief Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?	There is no evidence that the strategy will impact on any specific person based on their beliefs or religion.	N/A	Neutral
Health & Wellbeing 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards).	The Contaminated Land Cost Recovery and Hardship Policy is based on statutory guidance and embraces the ‘polluter pays principle’. As such it seeks to minimise any socio economic impact on protected groups.	N/A	Neutral

3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.	No Impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	No

Question	Response
	If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	N/A
Is this document going to be published with the relevant report?	Yes

4: Ownership

Question	Response
Directorate	Regulatory Services
Service area	Environmental Protection
Lead officer's name	Mandy Dennis
Lead officer's job title	Senior Environmental Protection Officer
Lead officer's contact details	mandy.dennis@northnorthants.gov.uk 01832 742037
Lead officer's signature	
Date completed	08.02.23

Completed forms must be sent to Equalities@northnorthants.gov.uk